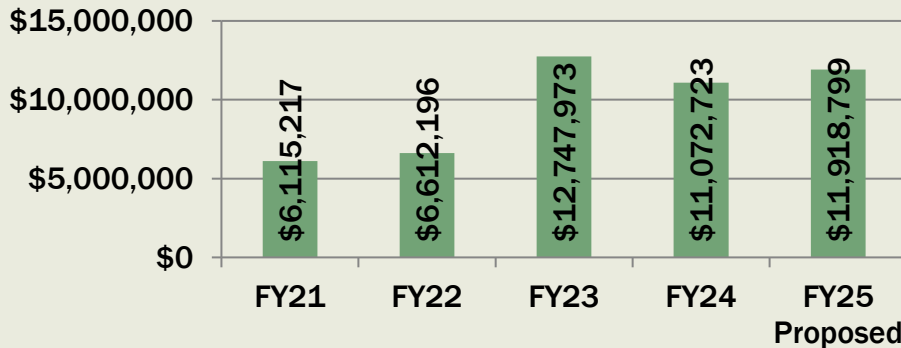


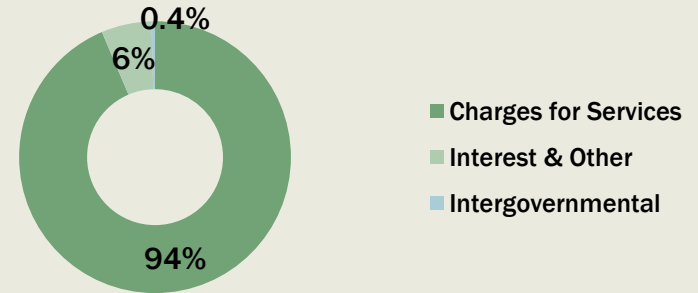
2024-185 AIRPORT ENTERPRISE FUND

Direct Operating Expenses	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel and Benefits	\$2,525,508	\$2,743,463	\$217,955	8.6%
Operating Expenses and Debt Service	8,177,215	8,771,336	594,121	7.3%
Capital Outlay	370,000	404,000	34,000	9.2%
Total	\$11,072,723	\$11,918,799	\$846,076	7.6%

Budget History



Source of Funding



2024-185 AIRPORT ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$2,985,654	\$8,618,781	\$370,000	\$11,974,435	25.00
FY 2025 Budget Changes					
Contractual obligations net of turnover	217,955			217,955	-
Change in indirect costs	(35,637)	54,719		19,082	-
Increase in operating expenses		608,621		608,621	-
Increase in operating capital			34,000	34,000	-
Decrease in debt service		(14,500)		(14,500)	-
FY 2025 Proposed Budget	\$3,167,972	\$9,267,621	\$404,000	\$12,839,593	25.00

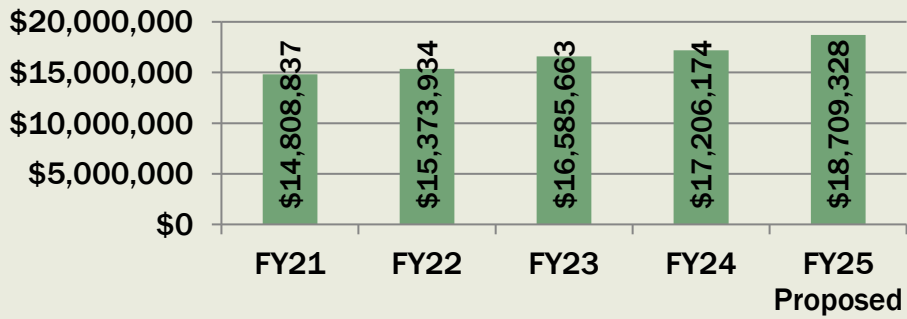
2024-185 AIRPORT ENTERPRISE FUND

ORDERED: That the sum of **\$11,918,799** be appropriated for the purpose of funding the Town's FY 2025 Airport Enterprise Fund budget, and to meet such appropriation that **\$11,918,799** be raised from current year revenues by the Airport Enterprise Fund, as presented to the Town Council by the Town Manager.

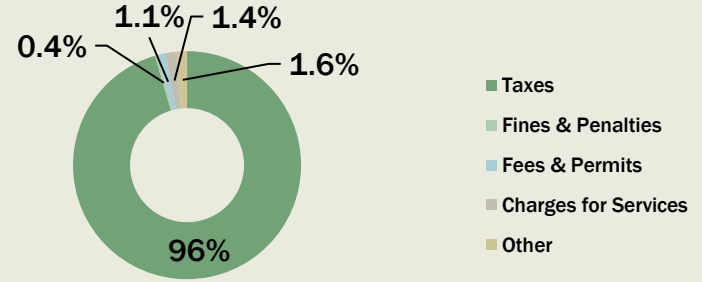
2024-187 POLICE DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel	\$15,099,532	\$16,315,044	\$1,215,512	8.1%
Operating Expenses	1,410,194	1,473,747	63,553	4.5%
Capital Outlay	696,448	920,537	224,089	32.2%
Total	\$17,206,174	\$18,709,328	\$1,503,154	8.7%

Budget History



Source of Funding



2024-187 POLICE DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$15,099,532	\$1,410,194	\$696,448	\$17,206,174	146.30
FY 2025 Budget Changes					
Contractual obligations net of turnover & grants	1,113,833			1,113,833	-
New Police Officers (net of grant)	30,529			30,529	2.00
Transfer Crossing Guard Funding to School Dept.	(33,850)			(33,850)	(0.80)
Jail Attendant Wage Increase	40,000			40,000	-
Additional Training Funds	100,000	25,000		125,000	-
Technology Contracted Services		91,900		91,900	-
Hardware/Software Maintenance		20,307		20,307	
New Tasers and Body Cameras			224,089	224,089	-
Remove One-time Charges in FY24 Budget	(35,000)	(73,654)		(108,654)	-
FY2025 Proposed Budget	\$16,315,044	\$1,473,747	\$920,537	\$18,709,328	147.50

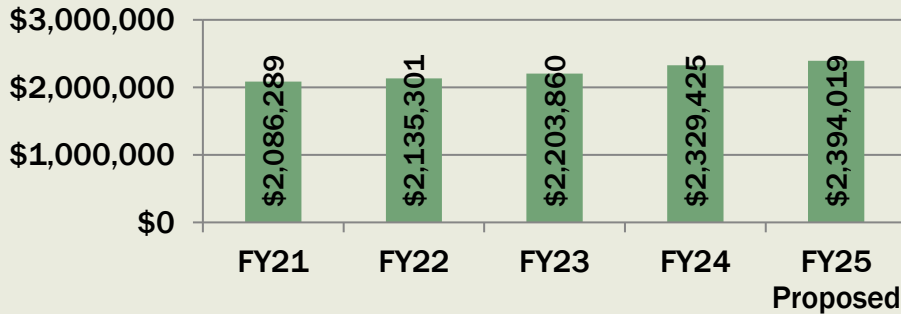
2024-187 POLICE DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$18,709,328** be appropriated for the purpose of funding the Town's FY 2025 Barnstable Police Department budget; and to meet such appropriation that **\$18,709,328** be raised from current year revenues , as presented to the Town Council by the Town Manager.

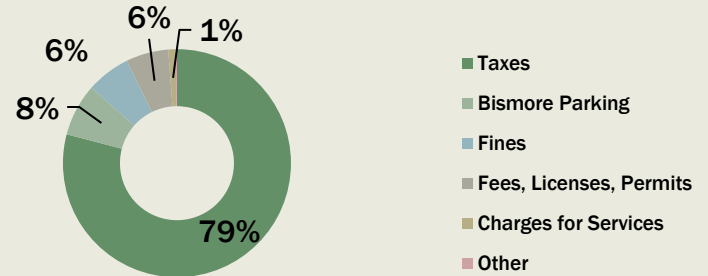
2024-188 PLANNING & DEVELOPMENT DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel	\$1,862,767	\$1,935,021	\$72,254	3.9%
Operating Expenses	274,758	267,098	(7,660)	(2.8)%
Capital Outlay	191,900	191,900	-	-
Total	\$2,329,425	\$2,394,019	\$64,594	2.8%

Budget History



Source of Funding



2024-188 PLANNING & DEVELOPMENT DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$1,862,767	\$274,758	\$191,900	\$2,329,425	19.50
FY 2025 Budget Changes					
Contractual obligations net of turnover	97,880			97,880	-
Lease for Shared Vehicle		2,340		2,340	-
Reduction in Citation Processing Contract		(10,000)		(10,000)	-
Eliminate Part-time Admin. Asst. Position	(25,626)			(25,626)	(0.50)
FY2025 Proposed Budget	\$1,935,021	\$267,098	\$191,900	\$2,394,019	19.00

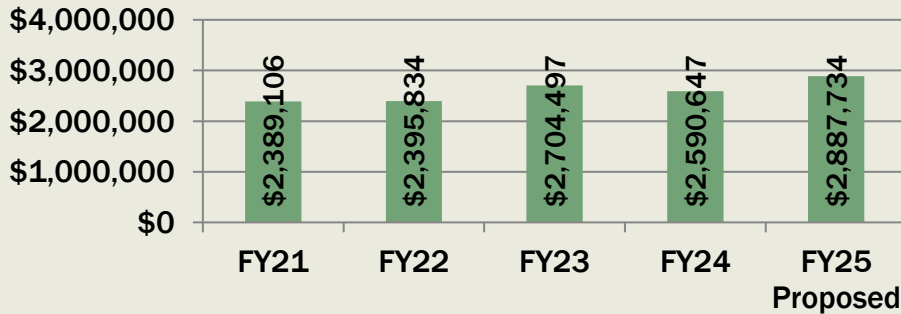
2024-188 PLANNING & DEVELOPMENT DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$2,394,019** be appropriated for the purpose of funding the Town's FY 2025 Planning and Development Department budget, and to meet this appropriation that **\$2,171,719** be raised from current year revenues, that **\$45,000** be provided from the Wetlands Protection Special Revenue Fund, and that **\$177,300** be provided from the Bismore Park Special Revenue Fund, as presented to the Town Council by the Town Manager.

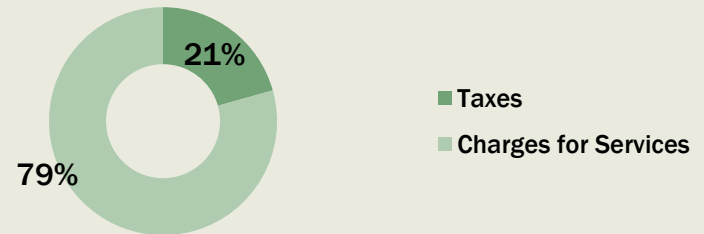
2024-189 COMMUNITY SERVICES DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel	\$2,344,847	\$2,556,834	\$211,834	9.0%
Operating Expenses	225,800	310,900	85,100	37.7%
Capital Outlay	20,000	20,000	-	-
Total	\$2,590,647	\$2,887,734	\$297,087	11.5%

Budget History



Source of Funding



2024-189 COMMUNITY SERVICES DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$2,344,847	\$225,800	\$20,000	\$2,590,647	14.65
FY 2025 Budget Changes					
Contractual obligations net of turnover	173,293			173,293	-
Eliminate Youth & Family Outreach Coord.	(64,562)			(64,562)	(1.00)
Financial Supervisor	52,296			52,296	1.00
Transportation Staffing	21,000			21,000	0.80
Additional Funds for Summer L.P.	29,960	40,600		70,560	-
Beach Gate Monitoring Contract		49,500		49,500	-
Transfer Portable funding to DPW		(5,000)		(5,000)	-
FY2025 Proposed Budget	\$2,556,834	\$310,900	\$20,000	\$2,887,734	15.45

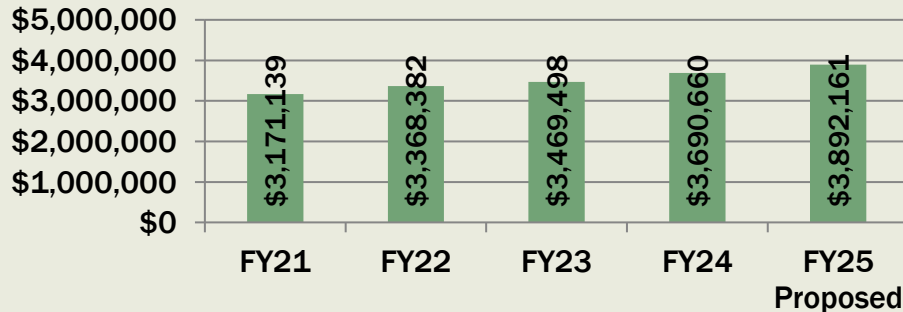
2024-189 COMMUNITY SERVICES DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$2,887,734** be appropriated for the purpose of funding the Town's FY 2025 Community Services Department General Fund budget; and to meet such appropriation that **\$2,887,734** be raised from current year revenues, as presented to the Town Council by the Town Manager.

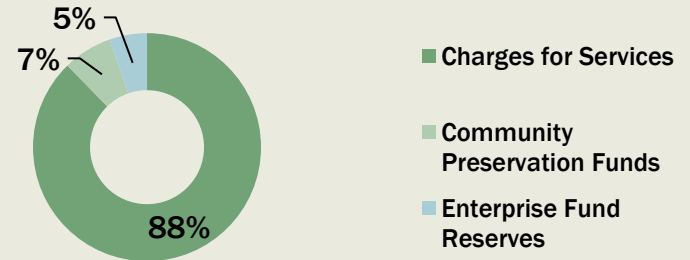
2024-190 GOLF ENTERPRISE FUND

Direct Operating Expenses	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel and Benefits	\$1,925,395	\$2,077,573	\$152,178	7.9%
Operating Expenses and Debt Service	1,715,265	1,764,588	49,323	2.9%
Capital Outlay	50,000	50,000	-	-
Total	\$3,690,660	\$3,892,161	\$201,501	7.6%

Budget History



Source of Funding



2024-190 GOLF ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$2,215,722	\$1,942,371	\$50,000	\$4,208,093	17.80
Contractual obligations net of turnover	152,178			152,178	-
Change in indirect costs	28,008	1,857		29,865	-
Change in debt service		(20,177)		(20,177)	-
Carpet replacement		26,000		26,000	-
Fertilizer supplies		30,000		30,000	-
Golf course supplies		7,500		7,500	-
Electricity		6,000		6,000	-
FY2025 Proposed Budget	\$2,395,908	\$1,993,551	\$50,000	\$4,439,459	17.80

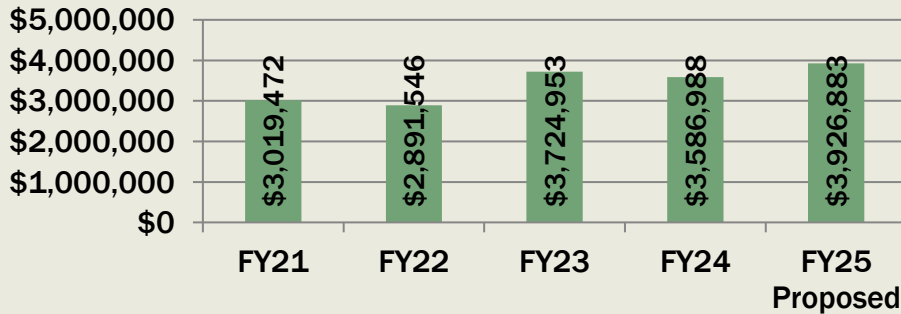
2024-190 GOLF ENTERPRISE FUND

ORDERED: That the sum of **\$3,892,161** be appropriated for the purpose of funding the Town's FY 2025 Golf Course Enterprise Fund budget; and to meet such appropriation that **\$3,382,702** be raised from Enterprise Fund revenues, that **\$290,160** be provided from the set-aside for recreation and open space within the Community Preservation Fund, and that **\$219,299** be provided from the Golf Course Enterprise Fund reserves, as presented to the Town Council by the Town Manager.

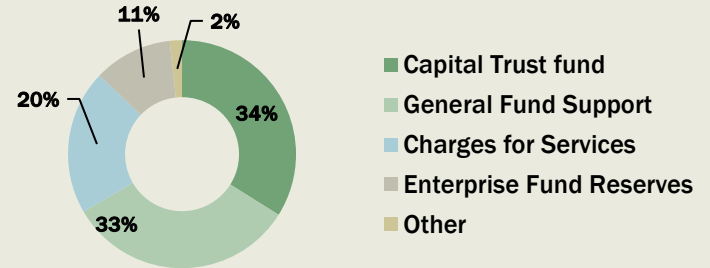
2024-191 HYANNIS YOUTH & COMMUNITY CENTER ENTERPRISE FUND

Direct Operating Expenses	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel and Benefits	\$1,248,960	\$1,325,215	\$76,255	6.1%
Operating Expenses and Debt Service	2,248,028	2,491,668	243,640	10.8%
Capital Outlay	90,000	110,000	20,000	22.2%
Total	\$3,586,988	\$3,926,883	\$339,895	9.5%

Budget History



Source of Funding



2024-191 HYANNIS YOUTH & COMMUNITY CENTER ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$1,426,477	\$2,477,093	\$90,000	\$3,993,570	15.30
Contractual obligations net of turnover	76,255			76,255	-
Change in indirect costs	(35,414)	8,137		(27,277)	-
Change in debt service		110,140			-
Increase in Utilities		119,000		119,000	-
Maintenance Agreements & Prof. Serv.		13,000		13,000	-
Police Details		1,500		1,500	-
Increase in Operating Capital			20,000	20,000	-
FY2025 Proposed Budget	\$1,467,318	\$2,728,870	\$110,000	\$4,196,048	15.30

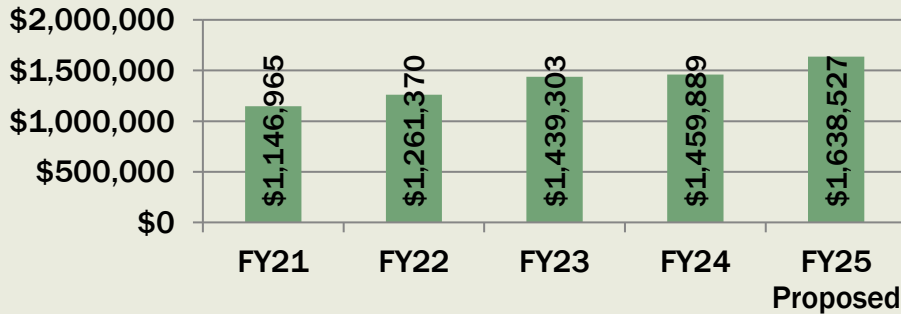
2024-191 HYANNIS YOUTH & COMMUNITY CENTER ENTERPRISE FUND

ORDERED: That the sum of **\$3,926,883** be appropriated for the purpose of funding the Town's FY 2025 Hyannis Youth and Community Center Enterprise Fund budget; and to meet such appropriation that **\$580,044** be raised from Enterprise Fund revenues, that **\$1,406,994** be raised in the General Fund, that **\$1,460,675** be transferred from the Capital Trust Fund, and that **\$479,170** be provided from the Hyannis Youth and Community Center Enterprise Fund reserves, as presented to the Town Council by the Town Manager.

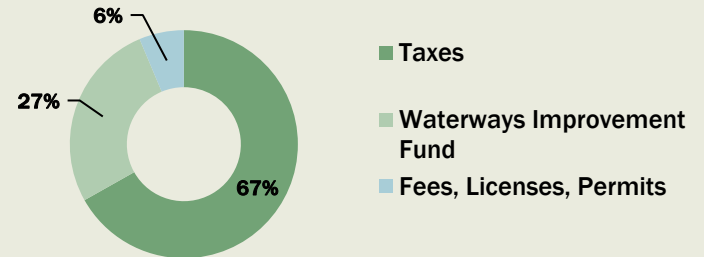
2024-192 MARINE & ENVIRONMENTAL AFFAIRS DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel and Benefits	\$1,109,474	\$1,263,962	\$154,488	13.9%
Operating Expenses	295,415	320,365	24,950	8.5%
Capital Outlay	55,000	54,200	(800)	(1.5%)
Total	\$1,459,889	\$1,638,527	\$178,638	12.2%

Budget History



Source of Funding



2024-192 MARINE & ENVIRONMENTAL AFFAIRS DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$1,109,474	\$295,415	\$55,000	\$1,459,889	12.95
Contractual obligations net of turnover	107,498			107,498	-
Marina Supervisor	6,130			6,130	.10
Overtime & Seasonal Wages	40,860			40,860	-
MA Endangered Species Act Permits		7,800		7,800	-
Harbormaster Expenses		17,150		17,150	-
Decrease in Operating Capital			(800)	(800)	-
FY2025 Proposed Budget	\$1,263,962	\$320,365	\$54,200	\$1,638,527	13.05

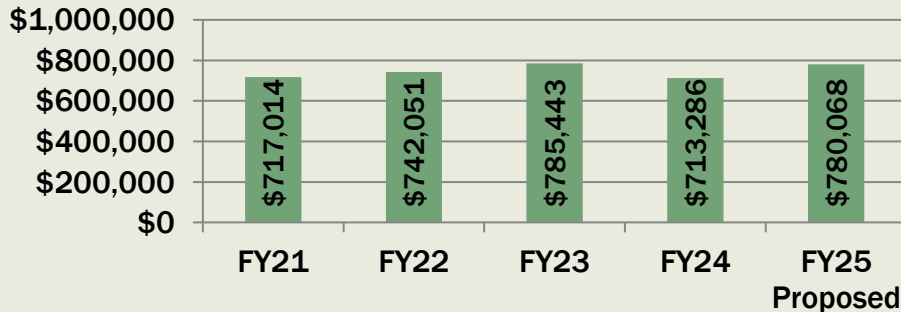
2024-192 MARINE & ENVIRONMENTAL AFFAIRS DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$1,638,527** be appropriated for the purpose of funding the Town's FY 2025 Marine & Environmental Affairs Department General Fund budget, and to meet such appropriation, that **\$1,199,017** be raised from current year revenue and that **\$439,510** be provided from the Waterways Special Revenue Fund, as presented to the Town Council by the Town Manager

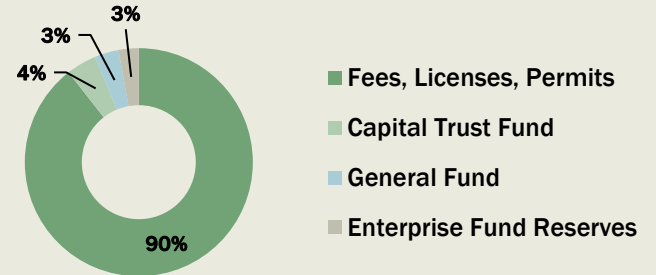
2024-193 MARINA ENTERPRISE FUND

Direct Operating Expenses	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel and Benefits	\$296,278	\$349,663	\$53,385	18.0%
Operating Expenses and Debt Service	357,558	372,405	14,847	4.2%
Capital Outlay	69,450	58,000	(1,450)	(2.4%)
Total	\$713,286	\$780,068	\$66,782	9.4%

Budget History



Source of Funding



2024-193 MARINA ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$321,952	\$423,595	\$59,450	\$804,997	1.20
Contractual obligations net of turnover	7,753			7,753	-
Marina Supervisor	45,632			45,632	.60
Change in Indirect Costs	(1,049)	9,179		8,130	-
Debt Service		(7,075)		(7,075)	-
Various Operating Expenses		21,922		21,922	-
Decrease in Operating Capital			(1,450)	(1,450)	-
FY2025 Proposed Budget	\$374,298	\$447,621	\$58,000	\$879,909	1.80

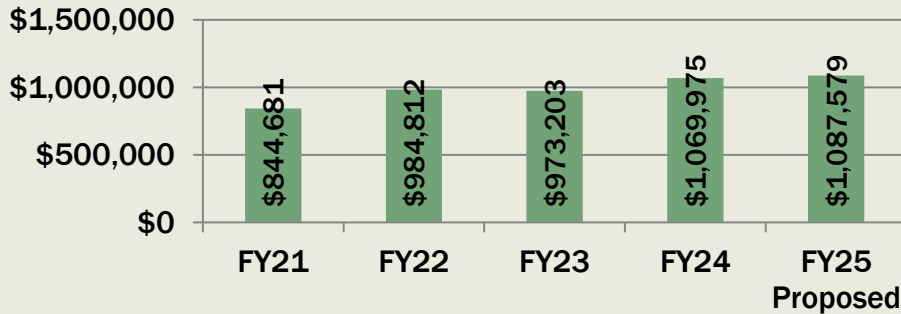
2024-193 MARINA ENTERPRISE FUND

ORDERED: That the sum of **\$780,068** be appropriated for the purpose of funding the Town's FY 2025 Marina Enterprise Fund budget; and to meet such appropriation that **\$687,088** be raised from Enterprise Fund revenues, that **\$37,800** be provided from the Capital Trust Fund, that **\$30,000** be raised in the General Fund, and that **\$25,180** be provided from the Marina Enterprise Fund reserves, as presented to the Town Council by the Town Manager.

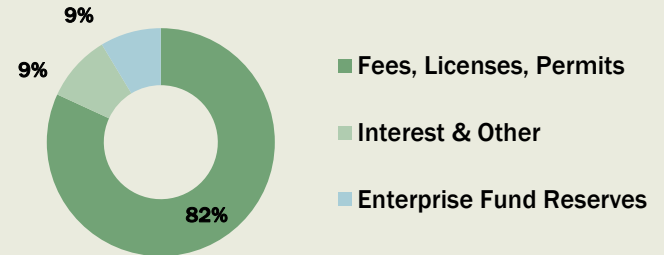
2024-194 SANDY NECK PARK ENTERPRISE FUND

Direct Operating Expenses	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel and Benefits	\$692,190	\$694,969	\$2,779	0.4%
Operating Expenses and Debt Service	314,285	322,710	8,425	2.7%
Capital Outlay	63,500	69,900	6,400	10.1%
Total	\$1,069,975	\$1,087,579	\$17,604	1.6%

Budget History



Source of Funding



2024-194 SANDY NECK PARK ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$752,230	\$406,008	\$63,500	\$1,221,738	5.60
Contractual obligations net of turnover	2,779			2,779	(0.60)
Change in Indirect Costs	14,634	10,918		25,552	-
Debt Service		(2,575)		(2,575)	-
Various Operating Expenses		11,000		11,000	-
Increase in Operating Capital			6,400	6,400	-
FY2025 Proposed Budget	\$769,643	\$425,351	\$69,900	\$1,264,894	5.00

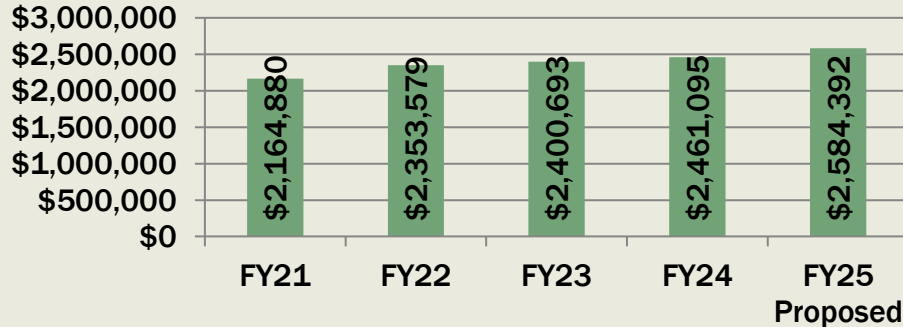
2024-194 SANDY NECK PARK ENTERPRISE FUND

ORDERED: That the sum of **\$1,087,579** be appropriated for the purpose of funding the Town's FY2025 Sandy Neck Park Enterprise Fund budget; and to meet such appropriation that **\$978,265** be raised from Enterprise Fund revenues, and that **\$109,314** be provided from the Sandy Neck Enterprise Fund reserves, as presented to the Town Council by the Town Manager.

2024-195 INSPECTIONAL SERVICES DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel	\$2,205,099	\$2,339,395	\$134,297	6.1%
Operating Expenses	255,996	244,996	(11,000)	(4.3%)
Total	\$2,461,095	\$2,584,392	\$123,297	5.0%

Budget History



Source of Funding



2024-195 INSPECTIONAL SERVICES DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Total	FTE
FY 2024 Approved Budget	\$2,205,099	\$255,996	\$2,339,396	27.15
Contractual obligations net of turnover	134,297		134,297	-
Reduction in Credit Card Processing Fees		(11,000)	(11,000)	-
FY 2025 Proposed Budget	\$2,339,396	\$244,996	\$2,584,392	27.15

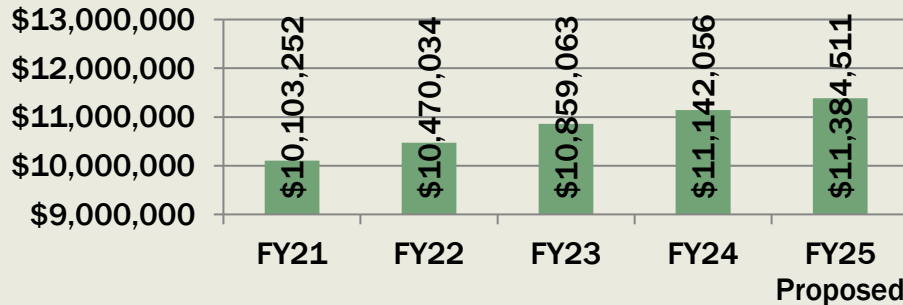
2024-195 INSPECTIONAL SERVICES DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$2,584,392** be appropriated for the purpose of funding the Town's FY 2025 Inspectional Services Department budget, and to meet such appropriation, that **\$2,584,392** be raised from current year revenue as presented to the Town Council by the Town Manager.

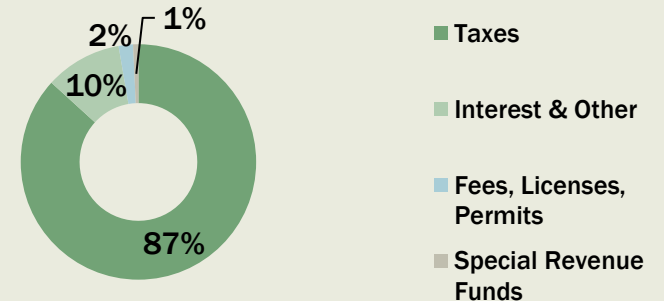
2024-196 PUBLIC WORKS DEPARTMENT GENERAL FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel	\$6,636,468	\$6,736,923	\$100,455	1.5%
Operating Expenses	3,855,588	3,997,588	142,000	3.7%
Capital Outlay	650,000	650,000	-	-
Total	\$11,142,056	\$11,384,511	\$242,455	2.2%

Budget History



Source of Funding



2024-196 PUBLIC WORKS DEPARTMENT GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$6,636,468	\$3,855,588	\$650,000	\$11,384,511	89.29
Contractual Obligations Net of Turnover	100,455		100,455		-
Increase in Utilities		137,000			-
Transfer of Funding for Portable Restrooms		5,000			-
FY 2025 Proposed Budget	\$6,736,923	\$3,997,588	\$650,000	\$11,384,511	89.29

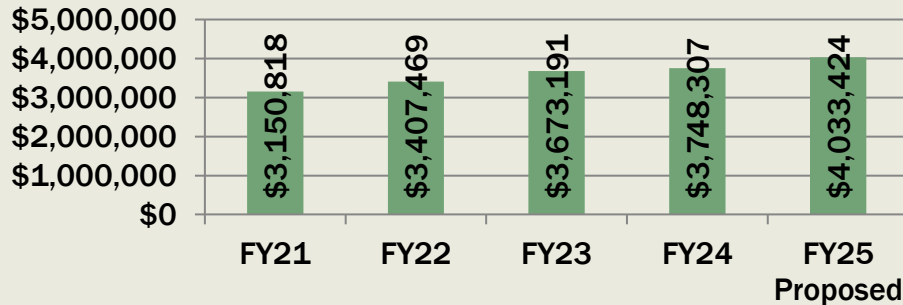
2024-196 PUBLIC WORKS DEPARTMENT GENERAL FUND

ORDERED: That the sum of **\$11,384,511** be appropriated for the purpose of funding the Town's FY 2025 Department of Public Works General Fund budget, and to meet such appropriation, that **\$11,301,371** be raised from current year revenue, that **\$56,320** be provided from the Embarkation Fee Special Revenue Fund, and that **\$26,820** be provided from the Bismore Park Special Revenue Fund, as presented to the Town Council by the Town Manager.

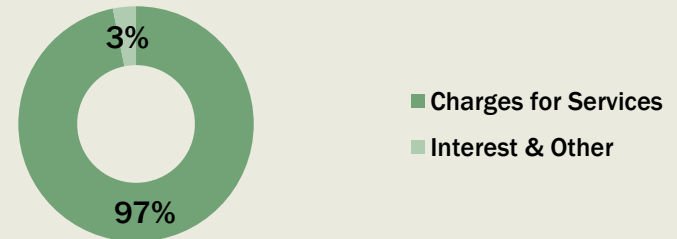
2024-197 SOLID WASTE ENTERPRISE FUND

Direct Operating Expenses	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel and Benefits	\$1,408,598	\$1,537,337	\$128,739	9.1%
Operating Expenses and Debt Service	2,339,709	2,496,087	156,378	6.7%
Total	\$3,748,307	\$4,033,424	\$285,117	7.6%

Budget History



Source of Funding



2024-197 SOLID WASTE ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$1,668,575	\$2,475,247	\$ -	\$4,143,822	15.75
Contractual obligations net of turnover	128,737			128,737	-
Change in Indirect Costs	(4,325)	5,737		1,412	-
Debt Service		(1,120)		(1,120)	-
Various Operating Expenses		157,500		157,500	-
FY2025 Proposed Budget	\$1,781,451	\$2,648,900	\$ -	\$4,430,351	15.75

2024-197 SOLID WASTE ENTERPRISE FUND

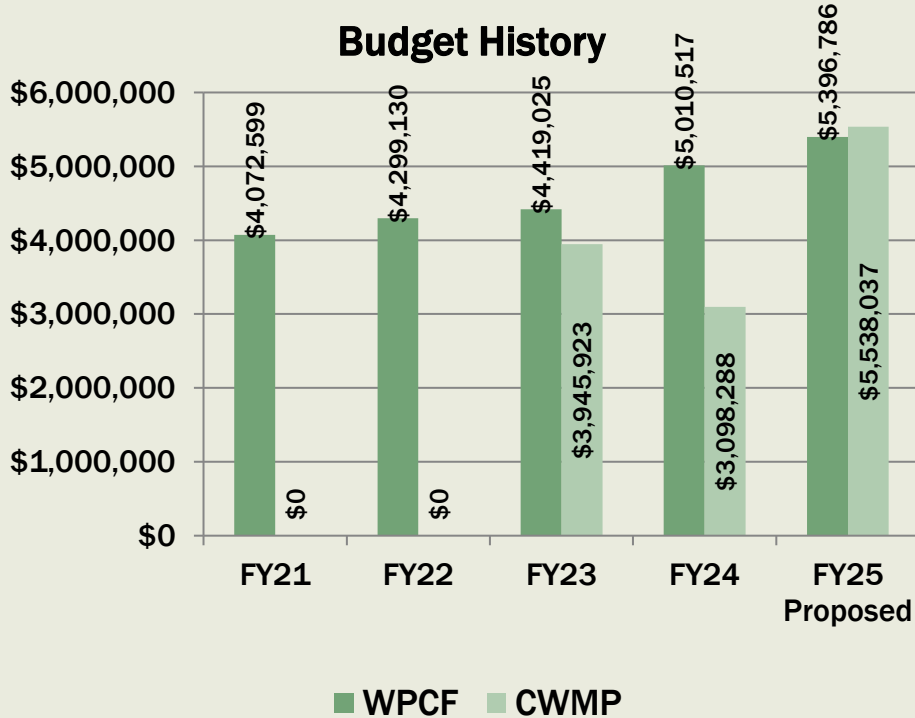
ORDERED: That the sum of **\$4,033,424** be appropriated for the purpose of funding the Town's FY 2025 Department of Public Works Solid Waste Enterprise Fund budget, and to meet such appropriation that **\$4,033,424** be raised from the Enterprise Fund revenues, as presented to the Town Council by the Town Manager.

2024-198 WATER POLLUTION CONTROL ENTERPRISE FUND

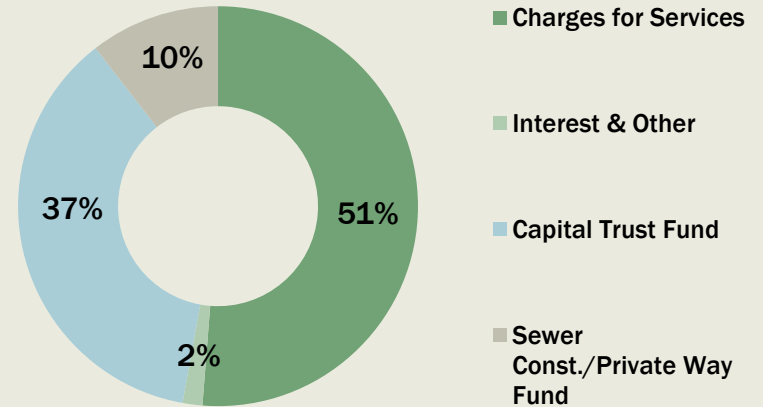
Direct Operating Expenses	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel & Benefits – WPCF Operation	\$1,449,698	\$1,439,574	(\$10,124)	(0.7%)
Operating Expenses & Debt Service – WPCF	3,410,819	3,807,212	396,393	11.6%
Capital Outlay – WPCF Operation	150,000	150,000	-	-
Subtotal WPCF Operations	\$5,010,517	\$5,396,786	\$386,269	7.7%
Personnel & Benefits – CWMP	\$1,650,079	\$2,241,010	\$590,931	35.8%
Operating Expenses & Debt Service – CWMP	1,313,209	3,227,027	1,913,818	145.7%
Capital Outlay – CWMP	135,000	70,000	(65,000)	(48.1%)
Subtotal CWMP Program	\$3,098,288	\$5,538,037	\$2,439,749	78.7%
Grand Total	\$8,108,805	\$10,934,823	\$2,826,018	34.9%

2024-198 WATER POLLUTION CONTROL ENTERPRISE FUND

Budget History



Source of Funding



2024-198 WATER POLLUTION CONTROL ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$3,405,764	\$5,023,939	\$285,000	\$8,714,703	33.95
Contractual obligations net of turnover	580,807			580,807	4.10
Change in Indirect Costs	44,590	6,304		50,894	
Debt Service		2,192,887		2,192,887	
Sludge Disposal		30,000		30,000	
Contracted Services & Supplies for CWMP		87,325		87,325	
Reduction in CWMP Capital Outlay			(65,000)	(65,000)	
FY2025 Proposed Budget	\$4,031,160	\$7,340,455	\$220,000	\$11,591,616	38.05

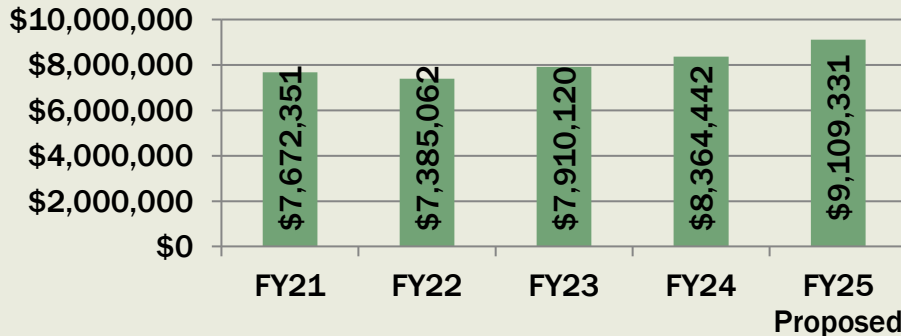
2024-198 WATER POLLUTION CONTROL ENTERPRISE FUND

ORDERED: That the sum of **\$10,934,823** be appropriated for the purpose of funding the Town's FY 2025 Department of Public Works Water Pollution Control Enterprise Fund budget, and to meet such appropriation that **\$5,468,434** be raised from the Enterprise Fund revenues, that **\$1,216,389** be provided from the Sewer Construction and Private Road Maintenance and Improvement Special Revenue Fund, and that **\$4,250,000** be provided from the Capital Trust Fund, as presented to the Town Council by the Town Manager.

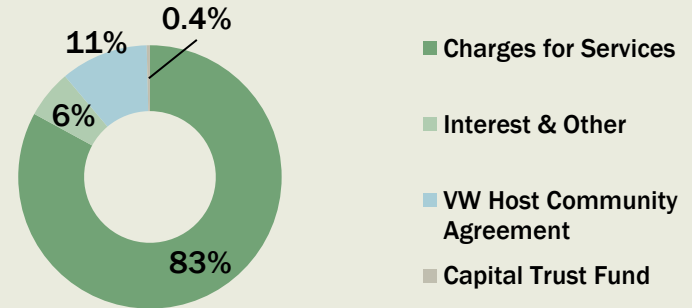
2024-199 WATER SUPPLY ENTERPRISE FUND

Direct Operating Expenses	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel and Benefits	\$337,981	\$360,895	\$22,914	6.8%
Operating Expenses and Debt Service	7,860,461	8,582,436	721,975	9.2%
Capital Outlay	166,000	166,000	-	-
Total	\$8,364,442	\$9,109,331	\$744,889	8.9%

Budget History



Source of Funding



2024-199 WATER SUPPLY ENTERPRISE FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$398,572	\$7,995,128	\$166,000	\$8,559,700	2.95
Contractual obligations net of turnover	22,914			22,914	-
Change in Indirect Costs	(16,737)	12,744		(3,993)	-
Debt Service		431,798		431,798	-
Increase in Management Contract		287,432		287,432	-
Airport Well Lease		2,745		2,745	-
FY2025 Proposed Budget	\$404,749	\$8,729,847	\$166,000	\$9,300,596	2.95

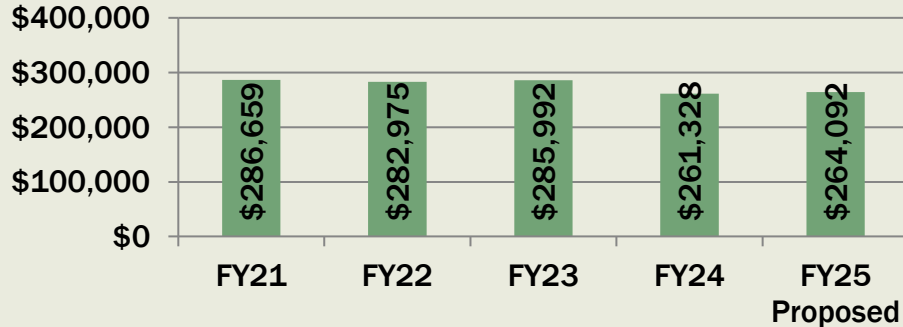
2024-199 WATER SUPPLY ENTERPRISE FUND

ORDERED: That the sum of **\$9,109,331** be appropriated for the purpose of funding the Town's FY 2025 Department of Public Works Water Supply Enterprise Fund budget, and to meet such appropriation that **\$8,072,256** be raised from the Enterprise Fund revenues, that **\$1,000,000** be provided from the Water Stabilization Fund, and that **\$37,075** be provided from the Capital Trust Fund, as presented to the Town Council by the Town Manager.

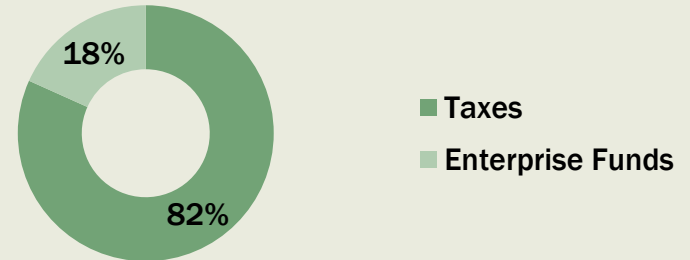
2024-200 TOWN COUNCIL BUDGET GENERAL FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel	\$233,906	\$236,670	\$2,764	1.18%
Operating Expenses	27,422	27,422	-	0.0%
Total	\$261,328	\$264,092	\$2,764	1.06%

Budget History



Source of Funding



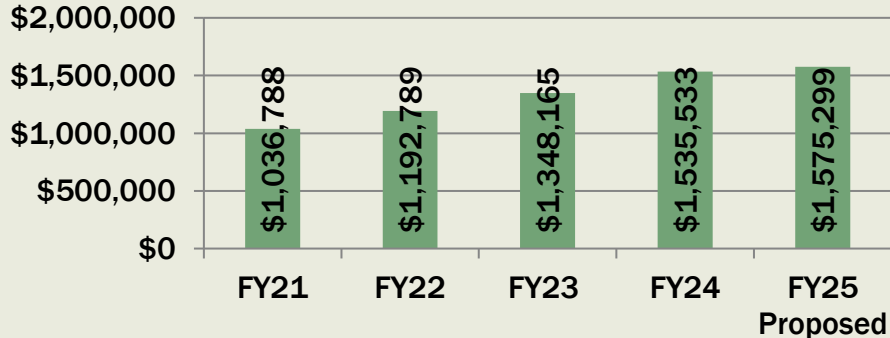
2024-200 TOWN COUNCIL BUDGET GENERAL FUND

ORDERED: That the sum of \$264,092 be appropriated for the purpose of funding the Town's Fiscal Year 2025 Town Council Budget and to meet such appropriation, that \$264,092 be raised from current year revenue, as presented to the Town Council by the Town Manager.

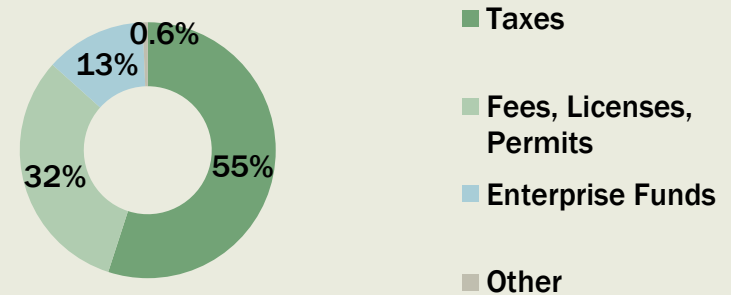
2024-201 TOWN MANAGER BUDGET GENERAL FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel	\$1,407,421	\$1,403,597	(\$3,824)	(0.27%)
Operating Expenses	128,112	171,702	43,590	34.02%
Total	\$1,535,533	\$1,575,299	\$39,766	2.59%

Budget History



Source of Funding



2024-201 TOWN MANAGER BUDGET GENERAL FUND

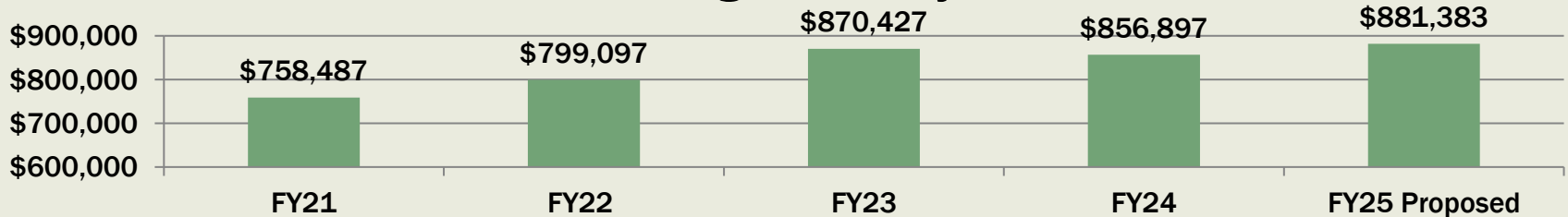
Budget Reconciliation	Personnel	Operating	Total	FTE
FY 2024 Approved Budget	\$1,407,421	\$128,112	\$1,535,533	13.90
FY 2025 Budget Changes				
Contractual obligations net of turnover	96,416		96,416	-
Eliminate Deputy Director of Asset Management	(102,848)		(102,848)	(1.00)
Eliminate Translation Specialist and add contract funds	(64,562)	30,000	(34,562)	(1.00)
Transfer Property Mgr. position from revolving fund	67,170		67,170	1.00
Additional funds for uniforms, safety equip. and lease		13,590	13,590	-
FY 2025 Proposed Budget	\$1,403,597	\$171,702	\$1,575,299	12.90

ORDERED: That the sum of **\$1,575,299** be appropriated for the purpose of funding the Town's Fiscal Year 2025 Town Manager Budget and to meet such appropriation, that **\$1,575,299** be raised from current year revenue, as presented to the Town Council by the Town Manager.

2024-202 PEG ENTERPRISE FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel	\$535,852	\$566,195	\$30,343	5.7%
Benefits	33,267	35,450	2,183	6.6%
Operating Expenses	182,788	174,738	(8,040)	(4.4%)
Capital Outlay	105,000	105,000	-	-
Total	\$856,897	\$881,383	\$24,486	2.9%

Budget History



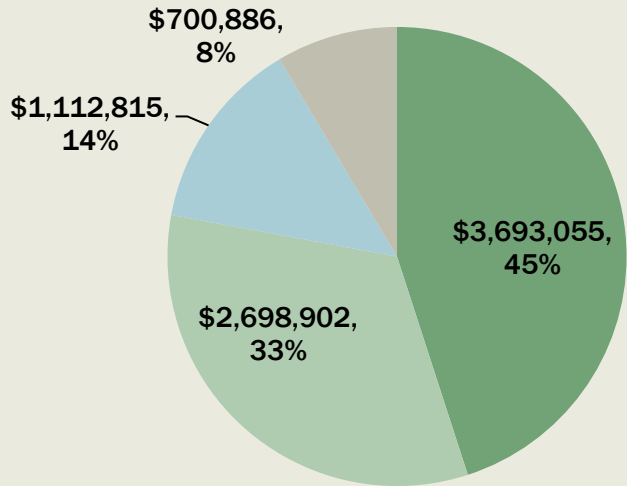
2024-202 PEG ENTERPRISE FUND

Budget Reconciliation – Direct Operating Expenses	Personnel	Operating	Capital Outlay	Total	FTE
FY 2024 Approved Budget	\$569,119	\$182,778	\$105,000	\$856,897	7.6
FY 2025 Budget Changes					
Contractual obligations; net of turnover	32,526			32,526	
Reduction in operating expenses		(8,040)		(8,040)	
FY 2025 Proposed Budget	\$601,645	\$174,738	\$105,000	\$881,383	7.6

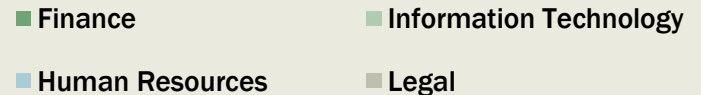
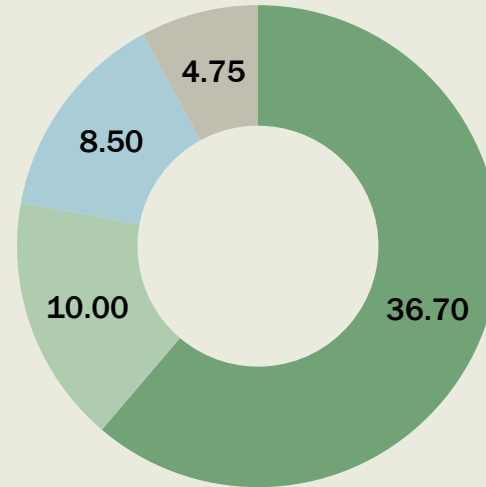
ORDERED: That the sum of **\$881,383** be appropriated for the purpose of funding the Town’s Fiscal Year 2025 Public, Education & Government (PEG) Access Channels Enterprise Fund Budget, and to meet such appropriation, that **\$881,383** be raised from the PEG Enterprise Fund Revenues, as presented to the Town Council by the Town Manager.

2024-203 ADMINISTRATIVE SERVICES DEPARTMENT BUDGET GENERAL FUND

FY25 Proposed Budget



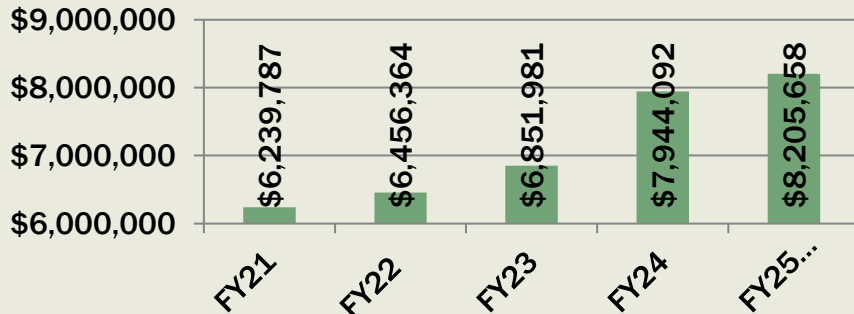
Full-time Equivalents



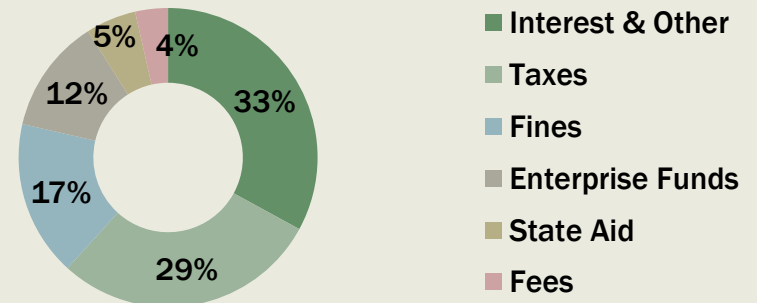
2024-203 ADMINISTRATIVE SERVICES DEPARTMENT BUDGET GENERAL FUND

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Personnel	\$5,332,700	\$5,706,081	\$373,381	7.0%
Operating Expenses	2,506,392	2,394,577	(111,815)	(4.5%)
Capital Outlay	105,000	105,000	-	0.0%
Total	\$7,944,092	\$8,205,658	\$261,566	3.3%

Budget History



Source of Funding



2024-203 ADMINISTRATIVE SERVICES DEPARTMENT BUDGET GENERAL FUND

Budget Reconciliation	Personnel	Operating	Capital Outlay	Totals	FTE
FY 2024 Approved Budget	\$5,332,700	\$2,506,392	\$105,000	\$7,944,092	58.95
FY 2025 Budget Changes					
Contractual obligations; net of turnover & reallocations	334,462			334,462	
RAO / Records Assistant in town Clerk operation	38,919			38,919	1.00
One-time costs for legal services in the FY24 budget		(45,000)		(45,000)	
One-time costs for I.T. enhancements in the FY24 budget		(72,000)		(72,000)	
Reduction in cell phone service expense		(33,000)		(33,000)	
Hardware / Software maintenance & license agreements		27,845		27,845	
Increase in annual financial audit & OPEB actuarial calculation fees		8,000		8,000	
New shared vehicle lease		2,340		2,340	
Total	\$5,706,081	\$2,394,577	\$105,000	\$8,205,658	59.95

2024-203 ADMINISTRATIVE SERVICES DEPARTMENT BUDGET GENERAL FUND

ORDERED: That the sum of **\$8,205,658** be appropriated for the purpose of funding the Town's FY 2025 Administrative Services Department budget, and to meet such appropriation, that **\$8,205,658** be raised from current year revenue, as presented to the Town Council by the Town Manager.

2024-2024 TOWN COUNCIL RESERVE FUND

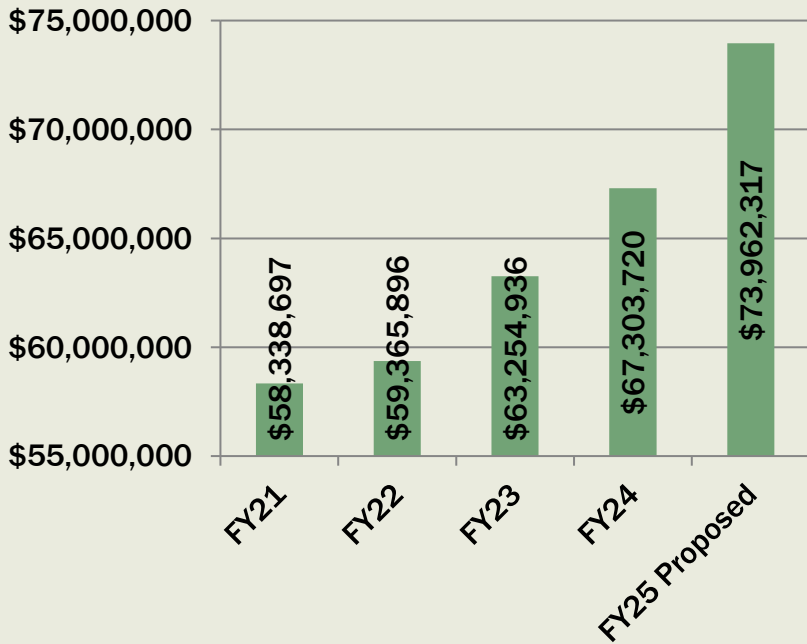
- Chapter 40 §5A of the General Laws allows for the establishment; and,
- Fund may not exceed 5 percent of the tax levy, currently \$7.5 million; and,
- No direct drafts against this fund shall be made – Council must approve the transfer; and,
- Allows the town to respond faster to situations on a smaller scale; and,
- Any remaining funds at the end of the fiscal year are closed to the General Fund reserves; and,
- The FY24 reserve has not been accessed to date.

2024-204 TOWN COUNCIL RESERVE FUND

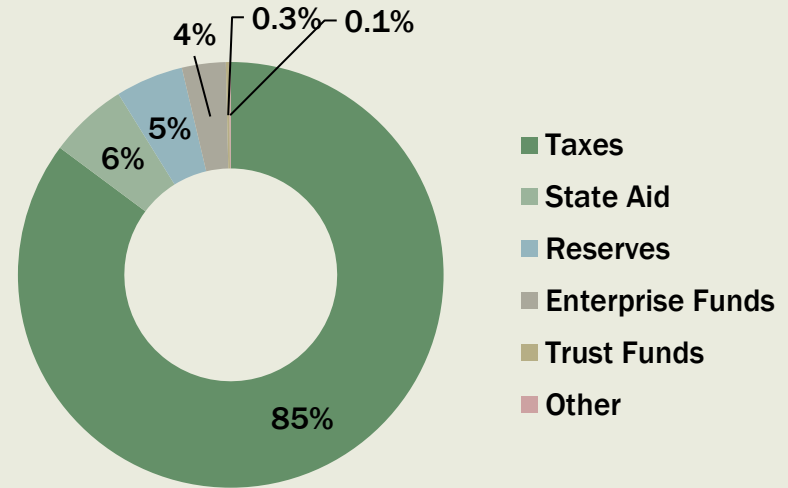
ORDERED: That the sum of **\$250,000** be appropriated for the purpose of funding the Town Council's FY 2025 Reserve Fund and to meet such appropriation, that **\$250,000** be provided from the General Fund reserves.

2024-205 OTHER REQUIREMENTS BUDGET

Budget History



Source of Funding

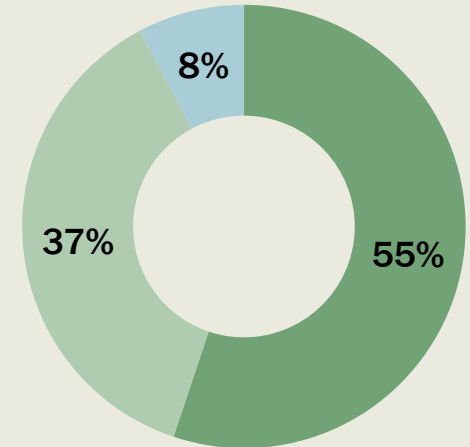


2024-205 OTHER REQUIREMENTS BUDGET

Expenditure Category	Approved 2024	Proposed 2025	\$ Change	% Change
Employee Benefits	\$29,787,341	\$34,032,891	\$4,245,550	14.3%
Transfer to Capital Trust Fund	7,870,803	8,999,199	1,128,396	14.3%
Debt Service	7,249,889	7,249,511	(378)	-
School Assessments	12,662,661	13,367,000	704,339	5.6%
State & County Assessments	2,577,839	2,709,072	131,233	5.1%
Property & Liability Insurance	2,600,000	2,700,000	100,000	3.9%
Library Grants	2,106,908	2,228,650	121,742	5.8%
Enterprise Fund Support	1,436,994	1,436,994	-	-
Snow & Ice Deficit	-	225,000	225,000	-
Veterans' Benefits & Assessment	400,000	400,000	-	-
Town Council Reserve Fund	250,000	250,000	-	-
Celebrations	182,285	185,000	2,715	1.5%
Tourism Grant	127,000	127,000	-	-
Lombard Trust Lease	52,000	52,000	-	-
Totals	\$67,303,720	\$73,962,317	\$6,658,597	9.9%

EMPLOYEE BENEFITS

Employee Benefit	Approved 2024	Proposed 2024	\$ Change	% Change
County Retirement	\$12,430,911	\$12,613,092	\$182,181	1.5%
Health Ins. for Active Employees	8,146,474	11,590,868	3,444,394	42.3%
Health Ins. For Retirees	5,888,445	6,378,240	489,795	8.3%
WC & Unemployment	1,200,000	1,200,000	-	0.0%
Medicare & Life Ins.	1,371,511	1,450,691	79,180	5.8%
OPEB Contribution	750,000	800,000	50,000	6.7%
Total Employee Benefits	\$29,787,341	\$34,032,891	\$4,245,550	14.3%



■ Health Insurance
 ■ Retirement
 ■ Other

2024-205 OTHER REQUIREMENTS APPROPRIATION

Expenditure Category	Proposed Budget 2025	Assessment on Cherry Sheet & Tax Recap	Included In Other Appropriations	Net Appropriation
Employee Benefits	\$34,032,891	(\$3,603,445)		\$30,429,446
School Assessments	13,367,000	(8,574,721)		4,792,279
Transfer to Capital Trust Fund	8,999,199			8,999,199
Debt Service	7,249,511			7,249,511
Property & Liability Insurance	2,700,000			2,700,000
Library Grants	2,228,650			2,228,650
State & County Assessments	2,709,072	(2,692,052)		17,020
Veterans' Benefits & Assessment	400,000			400,000
Celebrations	185,000			185,000
Tourism Grant	127,000			127,000
Lombard Trust Lease	52,000			52,000
Enterprise Fund Support	1,436,994		(1,436,994)	-
Snow & Ice Deficit	225,000	(225,000)		-
Town Council Reserve Fund	250,000		(250,000)	-
Totals	\$73,962,317	(\$15,095,218)	(\$1,686,994)	\$57,180,105

2024-205 OTHER REQUIREMENTS APPROPRIATION

ORDERED: That the sum of **\$57,180,105** be appropriated for the purpose of funding the Town's FY 2025 Other Requirements budget, and to meet such appropriation, that **\$53,345,337** be raised from current year revenue, that **\$190,000** be provided from the Pension Reserve Trust Fund, that **\$43,680** be provided from the Embarkation Fee Special Revenue Fund, that **\$39,520** be provided from the Bismore Park Special Revenue Fund, and that **\$3,561,568** be provided from the General Fund reserves, all for the purpose of funding the Town's FY 2025 General Fund Other Requirements budget as presented to the Town Council by the Town Manager.

2024-206 COMMUNITY PRESERVATION FUND BUDGET

Description	Amount
Total Estimated FY 2025 Revenue	\$5,196,394
Reserve for Open Space & Recreation (10%)	(519,639)
Reserve for Historic Preservation (10%)	(519,639)
Reserve for Community Housing (10%)	(519,639)
Landbank Debt Service	(293,450)
CPC Administration Budget	(250,000)
Balance – FY 2025 Budget Reserve	\$3,094,027

2024-206 COMMUNITY PRESERVATION FUND BUDGET

ORDERED: That, pursuant to the provisions of General Law Chapter 44B Section 6, for the fiscal year beginning July 1, 2024, the following sums of the annual revenues of the Community Preservation Fund be set aside for further appropriation and expenditure for the following purposes: **\$519,639** for open space and recreation; **\$519,639** for historic resources; **\$519,639** for community housing; **\$3,094,027** for a budget reserve, and that the sum of **\$250,000** be appropriated from the annual revenues of the Community Preservation Fund for the administrative expenses of the Community Preservation Committee, to be expended under the direction of the Town Manager or the Community Preservation Committee with the prior approval of the Town Manager.

2024-207 COMMUNITY PRESERVATION FUND DEBT SERVICE

	FY25	FY26	FY27	FY28	FY29	FY30
Land Acquisition - Bone Hill	\$9,360	\$ -	\$ -	\$ -	\$ -	\$ -
2005 Land Acquisition	4,160	-	-	-	-	-
Land Acquisition - Hyannis Golf	255,320	-	-	-	-	-
Land Acquisition - Archibald	24,610	23,690	-	-	-	-
Town Hall Renovations	70,350	67,650	65,450	62,725	60,500	57,750
Total	\$363,800	\$91,340	\$65,450	\$62,725	\$60,500	\$57,750

2024-2027 COMMUNITY PRESERVATION FUND DEBT SERVICE

ORDERED: That the sum of **\$363,800** be appropriated for the purpose of paying the FY 2025 Community Preservation Fund debt service requirements, and to meet such appropriation, that **\$293,450** be provided from current year revenues of the Community Preservation Fund and that **\$70,350** be provided from the reserves for the historic preservation program within the Community Preservation Fund.

2024-208 SPENDING LIMITATIONS ON REVOLVING FUNDS

RESOLVED: That the Town Council hereby authorizes the following spending limitations for fiscal year 2024 revolving funds:

Senior Services Classroom Education Fund - **\$100,000**

Recreation Program Fund - **\$325,000**

Shellfish Propagation Fund - **\$200,000**

Consumer Protection Fund - **\$600,000**

Geographical Information Technology Fund - **\$10,000**

Arts and Culture Program Fund - **\$50,000**