



The Town of Barnstable

Department of Human Resources

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William E. Cole

Director

TOWN OF BARNSTABLE

Americans with Disabilities Act

Public Notice

Town of Barnstable does not discriminate on the basis of disability in its services, programs, or activities.

Employment: Town of Barnstable does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA Title I employment regulations.

Effective Communication: Town of Barnstable will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in braille, and other ways of making communications accessible to people who have speech, hearing or vision impairments.

Modifications to Policies and Procedures: Town of Barnstable will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in Town of Barnstable offices, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact

Tammy Cunningham, ADA Coordinator/Assistant Director of Human Resources, at 508-862-4692 or Tammy.Cunningham@town.barnstable.ma.us as soon as possible, preferably seven days before the activity or event.

Grievance Procedure: Send grievances to Tammy Cunningham, ADA Coordinator/Assistant Director of Human Resources, at 508-862-4692 or [Tammy Cunningham@town.barnstable.ma.us](mailto:Tammy.Cunningham@town.barnstable.ma.us).

Upon request, this notice is available in accessible formats such as large print, Braille and, audio tape.