

# APPOINTMENTS COMMITTEE MEETING

May 15, 2024  
3:00PM

Councilor Jeffrey Mendes (Chair)  
Councilor Kris Clark (Vice Chair)  
Councilor Kristin Terkelsen  
Councilor Seth Burdick  
Councilor Charles Bloom

## MEETING MINUTES

Chair of Committee Councilor Jeffrey Mendes opened the meeting of the Appointments Committee in the Selectmen's Conference Room at 3:00pm and made the following announcement:

This meeting is being recorded and will be rebroadcast on the Town of Barnstable's Government Access Channel. In accordance with Massachusetts General Laws Chapter 30A, Section 20, the Chair must inquire whether anyone else is recording this meeting and, if so, please make their presence known. This meeting will be replayed via Xfinity Channel 8 or high-definition Channel 1072. It may also be accessed via the Government Access Channel live video on demand archives on the Town of Barnstable's website: <https://streaming85.townofbarnstable.us/CablecastPublicSite/?channel=1>

The administrator to the Town Council took Roll call, all members present in the Selectmens Conference Room

Chair of the Committee asked for any Public Comment: Larry Morin just observing for now, may have comments later.

Councilor Terkelsen proposed improvements to the board appointment and reappointment process, emphasizing the need for fairness, transparency, and diverse representation. She suggested removing 13 committees from the list below due to concerns about their performance and proposed that this process should be handled by an ad hoc committee. Councilor Terkelsen also highlighted the importance of streamlining committee work and ensuring fair assignment of roles. The team agreed with her points, and concerns were raised about future reappointments within these committee. The Committee members decided to hold on the reappointments for the ones in red below until all current applicant have been interviewed.

**Reappointments to a Board/Committee/Commission:** **Board of Assessors:** William Garrefffi as a regular member to a term expiring 06/30/2027; **Board of Health:** *John Norman as a regular member to a term expiring 06/30/2027; Paul Canniff MD as a regular member to a term expiring 06/30/2027; Dan Luczkow, MD as a regular member to a term expiring 06/30/2027;* **Community Preservation Committee:** Deborah Converse, as a BHA representative member to a term expiring 06/30/2027; F.P. Tom Lee, as a conservation commission representative member to a term expiring 06/30/2027; Katherine Garofoli, as a regular member to a term expiring 06/30/2027; **Comprehensive Financial Advisory Committee:** *Jacky Johnson, as a regular member to a term expiring 06/30/2027; Hector Guenther, as a regular member to a term expiring 06/30/2027;* **Conservation Commission:** George Gillmore, as a regular member to a term expiring 06/30/2027; William Hearn, as a regular member to a term expiring 06/30/2027; **Council On Aging:** *John Jope, as a regular member to a term expiring 06/30/2027; Kathleen Strudwick, as a regular member to a term expiring 06/30/2027;* **Disability Commission:** *Sheila Mulcahy, as a regular member to a term expiring 06/30/2027; Lori Gillen, as a regular member to a term expiring 06/30/2027;* **Elderly & Disabled Taxation Aid Committee:** William Garrefffi, as a Board of Assessors member, to a term expiring 06/30/2027; **Golf Committee:** Jason Aubee, as a regular member to a term expiring 06/30/2027; Keith Hochstein, as a regular member to a term expiring 06/30/2027; **Historical Commission:** Cheryl Powell, as a regular member to a term expiring 06/30/2027; Marilyn Fifield, as a regular member to a term expiring 06/30/2027; **Housing**

*Committee: Emily Cornett, as a regular member to a term expiring 06/30/2027; Evan Gaudette, as a regular member to a term expiring 06/30/2027; Donald Lynde, as a regular member to a term expiring 06/30/2027; Human Services Committee: Sheree Kay, as a representative member, to a term expiring 06/30/2027; Hyannis Main Street Waterfront Historic District Appeals Committee: Aaron Webb as a resident of Hyannis member, to a term expiring 06/30/2025; Alison Alessi as an Architectural Representative member, to a term expiring 06/30/2025; Hyannis Main Street Waterfront Historic District Commission: Tom Doherty, as a Hyannis Business District Representative member, to a term expiring 06/30/2027; Infrastructure and Energy Committee: John Solomon, as a regular member, to a term expiring 06/30/2027; Peter Doyle, as a regular member, to a term expiring 06/30/2027; John F. Kennedy Memorial Trust Fund Committee: Robert Jones, as a regular member, to a term expiring 06/30/2027; Lynne Poyant, as a regular member, to a term expiring 06/30/2027; Licensing Authority: Larry Decker, as a regular member to a term expiring 06/30/2027; Mid Cape Cultural Council: Margeaux Weber, as a regular member to a term expiring 06/30/2027; Open Space Committee: Lev Malakhoff, as a regular member to a term expiring 06/30/2027; Tracy Pratt, as a regular member to a term expiring 06/30/2027; Ann Canedy, as a regular member to a term expiring 06/30/2027; Anne Rowland, as a regular member to a term expiring 06/30/2027; Planning Board: Michael Mecenias, as a regular member to a term expiring 06/30/2027; Matthew Teague, as a regular member to a term expiring 06/30/2027; Recreation Commission: Brendan Burke, as a regular member to a term expiring 06/30/2027; Tim Lus, as a regular member to a term expiring 06/30/2027; Sandy Neck Board: Richards French, as a regular member to a term expiring 06/30/2027; Thomas O'Neill, as a member-at-large to a term expiring 06/30/2027; Maureen Piccione, a member-at-large to a term expiring 06/30/2027; Scholarship Committee: John Marsden, as a regular member to a term expiring 06/30/2027; Shellfish Committee: Robert Lancaster, as a member holding a family permit to a term expiring 06/30/2027; Doug Crook, as a regular member to a term expiring 06/30/2027; Jacob Angelo, a member-at-large to a term expiring 06/30/2027; Paul Hendricks Jr., as a professional fisheries trained member to a term expiring 06/30/2027; Waterways Committee: Gregory Egan, as a regular member to a term expiring 06/30/2027; Youth Commission: Eric Arabadzhiev, a student member to a term expiring 06/30/2025; Isabelle Rudy, a student member to a term expiring 06/30/2025; Michaela Stampfl, a student member to a term expiring 06/30/2025; Shalanda Grant, a student member to a term expiring 06/30/2025; Piper Hunt, a student member to a term expiring 06/30/2025; Madeleine Boyle, a student member to a term expiring 06/30/2025; Mary Steinhilber, a student member to a term expiring 06/30/2025; Sophia Machnik, as a student member to a term expiring 06/30/2025; Cameron Levesque, as a student member to a term expiring 06/30/2025; Jaden Jeffries, as a student member to a term expiring 06/30/2025; Daniel Gomes; as a student member to a term expiring 06/30/2025; Megan Garthee, as a student member to a term expiring 06/30/2025; Zoning Board of Appeals: Emmanuel Alves, as an associate member to a term expiring 06/30/2027; Jake Dewey, as a regular member to a term expiring 06/30/2025*

Councilor Clark addressed the attendance records of various commissions and boards within the organization, highlighting concerns about the frequent absences of some members. She suggested that the Appointments Committee should evaluate underperforming members before making decisions on reappointment, but it should not be their responsibility to remove members. Councilor Clark also proposed a new approach for handling committee members who miss meetings, suggesting that each case should be examined individually, taking into account any extenuating circumstances. She emphasized the importance of recognizing and appreciating the volunteers' efforts and encouraged more people to consider getting involved. Councilor Clark led the discussion on the change in the process of managing these Ethics and Open Meeting Law certificates, now handled by the State, and the implications for future appointments.

The Committee members agreed to start voting on the reappointments after the 13 were removed starting with the regulatory boards. Councilor Clark asked the Administrator to compile a list of these committees for review and potential interviews for reappointment.

Councilor Burdick proposed reforms to the committee appointment interview process, aiming to standardize questions, streamline the process, and enhance its effectiveness. He suggested focusing more on understanding the candidate's personality and temperament, rather than their stance on specific issues, and recommended limiting repetitive and potentially litmus test questions. Councilor Burdick also recommended a time limit for each individual's input in ad hoc committee meetings, to keep discussions concise and to the point. He emphasized the importance of maintaining a professional, municipal, and non-political approach to the board's role in evaluating candidates.

Chair of the Committee asked if any member would like to make a motion for the remaining committee members listed for reappointment after the 13 were removed. Councilor Clark made the motion to recommend to the full Council the following for reappointment on our Boards, Committees, Commissions

**Board of Assessors:** William Garreffi as a regular member to a term expiring 06/30/2027; **Community Preservation Committee:** Deborah Converse, as a BHA representative member to a term expiring 06/30/2027; F.P. Tom Lee, as a conservation commission representative member to a term expiring 06/30/2027; Katherine Garofoli, as a regular member to a term expiring 06/30/2027; **Conservation Commission:** George Gillmore, as a regular member to a term expiring 06/30/2027; William Hearn, as a regular member to a term expiring 06/30/2027; **Elderly & Disabled Taxation Aid Committee:** William Garreffi, as a Board of Assessors member, to a term expiring 06/30/2027; **Golf Committee:** Jason Aubee, as a regular member to a term expiring 06/30/2027; Keith Hochstein, as a regular member to a term expiring 06/30/2027; **Historical Commission:** Cheryl Powell, as a regular member to a term expiring 06/30/2027; Marilyn Fifield, as a regular member to a term expiring 06/30/2027; **Human Services Committee:** Sheree Kay, as a representative member, to a term expiring 06/30/2027 **Infrastructure and Energy Committee:** John Solomon, as a regular member, to a term expiring 06/30/2027; Peter Doyle, as a regular member, to a term expiring 06/30/2027; **Licensing Authority:** Larry Decker, as a regular member to a term expiring 06/30/2027; **Open Space Committee:** Lev Malakhoff, as a regular member to a term expiring 06/30/2027; Tracy Pratt, as a regular member to a term expiring 06/30/2027; Ann Canedy, as a regular member to a term expiring 06/30/2027; Anne Rowland, as a regular member to a term expiring 06/30/2027; **Planning Board:** Michael Mecenas, as a regular member to a term expiring 06/30/2027; Matthew Teague, as a regular member to a term expiring 06/30/2027; **Shellfish Committee:** Robert Lancaster, as a member holding a family permit to a term expiring 06/30/2027; Doug Crook, as a regular member to a term expiring 06/30/2027; Jacob Angelo, a member-at-large to a term expiring 06/30/2027; Paul Hendricks Jr., as a professional fisheries trained member to a term expiring 06/30/2027; **Youth Commission:** Eric Arabadzhiev, a student member to a term expiring 06/30/2025; Michaela Stampfl, a student member to a term expiring 06/30/2025; Shalanda Grant, a student member to a term expiring 06/30/2025; Piper Hunt, a student member to a term expiring 06/30/2025; Madeleine Boyle, a student member to a term expiring 06/30/2025; Mary Steinhilber, a student member to a term expiring 06/30/2025; Sophia Machnik, as a student member to a term expiring 06/30/2025; Jaden Jeffries, as a student member to a term expiring 06/30/2025; Daniel Gomes; as a student member to a term expiring 06/30/2025; Megan Garthee, as a student member to a term expiring 06/30/2025.

All members present in the Selectmen's Conference Room voted in favor of the reappointments listed above to a Board/Committee/Commission

Vice Chair of Committee asked for a motion to adjourn, Councilor Terkelsen made the motion to adjourn, Councilor Bloom seconded, all members present voted in favor of adjournment.

Councilor Bloom yes

Councilor Terkelsen yes

Councilor Burdick yes

Councilor Mendes yes

Councilor Clark yes

ADJOURN: 5:04 pm